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March 19, 2025

Company: Star Mica Holdings Co., Ltd.
Representative: Masashi Mizunaga, President and CEO
(Code 2975 on the Tokyo Stock Exchange Prime Market)
Contact: Manabu Nagaya, Executive Officer
URL <https://www.starmica-holdings.co.jp/en/>

Notice regarding completion of payment for disposal of treasury shares as restricted shares compensation

Star Mica Holdings Co., Ltd. (TOKYO: 2975: hereinafter referred to as "the Company") hereby announces that the payment procedures for the disposal of treasury shares as restricted shares compensation, which was resolved at the Board of Directors meeting held on February 21, 2025, have been completed today as follows. For further details on this matter, please refer to the "Notice regarding disposal of treasury shares as restricted shares compensation " dated February 21, 2025.

Overview of Treasury Shares Disposal

(1)	Type and number of shares to be disposed of	286,264 shares of the Company's common shares
(2)	Disposal price	874 yen per share
(3)	Total disposal amount	250,194,736 yen
(4)	Persons to whom shares will be allocated and their number, and number of shares to be allocated	Directors of the Company (excluding directors who are Audit and Supervisory Committee members and outside directors) 1 person 127,688 shares Directors of the Company's subsidiary 4 people 135,124 shares Employees of the Company's subsidiary 26 people 23,452 shares
(5)	Disposal (payment) date	March 19, 2025

*The number of persons to whom shares will be allocated is the total number.