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January 31, 2025

Company: Star Mica Holdings Co., Ltd.
Representative: Masashi Mizunaga, President and CEO
(Code 2975 on the Tokyo Stock Exchange Prime Market)
Contact: Manabu Nagaya, Executive Officer
URL <https://www.starmica-holdings.co.jp/en/>

Notice regarding confirmation of issuance details of stock acquisition rights (paid stock options)

Star Mica Holdings Co., Ltd. (TOKYO: 2975: hereinafter referred to as “the Company”) today finalized the undetermined matters regarding stock acquisition rights to be issued for a fee to the directors and employees of the Company and its subsidiaries, which had been resolved at the Board of Directors meeting held on January 14, 2025.

1. Numbers and persons receiving stock acquisition rights

Directors of the Company	1 person	1,325 options
Directors of the Company’s subsidiaries	2 persons	289 options
Employees of the Company’s subsidiaries	27 persons	1,701 options

2. Total number of stock acquisition rights

3,315 options

3. Type and number of shares subject to stock acquisition rights

Common Stock 331,500 shares

[Reference]

Date of resolution of the Board of Directors regarding the issuance of stock acquisition rights: January 14, 2025